

## INSIGHTS + NEWS

### Massachusetts Non-Competes: Alive, Dead, or on Life Support?

Over the last 10 years, there have been numerous legislative attempts in Massachusetts to limit – and in some cases do away with – non-compete agreements. All of them have stalled, and the law in this area remains largely judge-made. However, in recent months, several bills have been filed that appear to have a significant amount of overlap, suggesting that 2018 may be the year that a consensus emerges around comprehensive legislative reform when it comes to enforcement of these post-employment restrictions.

This seminar is a ‘must-attend’ for any employer who uses non-competes in its workplace. It is ideally suited to senior level management and HR professionals who grapple with employees’ post-employment obligations, and how to enforce them, as well as senior level executives who are subject to non-competes and have questions regarding their enforceability. Topics addressed in this seminar will include, among others:

- The current lay of the land in Massachusetts when it comes to non-compete enforcement.
- Common mistakes employers make when trying to enforce their non-competes against departing employees (and strategies on how to enforce a non-compete agreement without full-blown litigation).
- An overview of current legislative attempts to reform non-compete law in Massachusetts.
- Steps employers should consider taking now to protect their interests going forward.

#### SPEAKERS:

- Stephen J. Coukos, Executive Vice President & General Counsel, Cambridge Savings Bank (April 3rd only)
- Mark A. Mosby, Chief Legal Counsel, Fallon Health (April 6th only)
- [Timothy P. Van Dyck](#), Practice Area Leader, Labor & Employment Group, Bowditch
- [Robert G. Young](#), Partner, Labor & Employment Group, Bowditch

Breakfast will be served. There is no cost to attend.  
We look forward to seeing you!

#### REGISTER TODAY!

Tuesday, April 3  
7:30 – 9:30 AM  
Bowditch Offices, Framingham, MA  
[Register](#)

Friday, April 6  
7:30 – 9:30 AM  
Bowditch Offices, Worcester, MA  
[Register](#)