

## INSIGHTS + NEWS

## Bob Young was quoted in Mass. Lawyers Weekly's "Employment lawyers brace for wave of COVID-19 litigation"

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Lawyers are preparing for a wave of COVID-19 related litigation. In the rush to implement furloughs and layoffs, protected groups were potentially affected more than others. Bob Young spoke with *Mass. Lawyers Weekly* about this discrimination analysis and how our current situation relates to (or differs from) from past recessions.

"In picking certain individuals for a furlough or a layoff, can you justify it with a legitimate business reason?" Young says. "The employee always wants to know, 'Why me?' Those risks are always present."

Bob Young also discusses the concerns employers and employees might have about returning to the workplace.

"When you're talking about a virus, who knows where somebody could have acquired it from?" Young says. "How do you prove it occurred in the workplace as opposed to anywhere else?"

Continue reading "[Employment lawyers brace for wave of COVID-19 litigation](#)" on the *Mass. Lawyers Weekly*'s website.