

## INSIGHTS + NEWS

## Jake Tosti Writes “Here’s what employers should know about OSHA’s vaccine mandate” for the Worcester Business Journal

BY CESIRA NEWCOMB • NOVEMBER 10, 2021

On November 4, 2021, the U.S. Department of Labor’s Occupational Safety & Health Administration published an emergency temporary standard [ETS] on COVID-19 vaccination and testing. This standard imposes binding requirements on many private employers nationwide concerning COVID-19 vaccination, testing, and reporting in the workplace. Here is an excerpt from Jake Tosti’s overview of must-know information for employers.

According to the ETS, employers must have compliant policies and practices in place by Dec. 5, and must either begin testing unvaccinated employees or ensure all employees are vaccinated by Jan. 4. However, the ETS has already been challenged in lawsuits across the country and recently, the U.S. Fifth Circuit Court of Appeals granted an emergency stay of the ETS, which may still be in effect in the coming months. Accordingly, employers should watch for any legal developments in the short term.

Continue reading “[Here’s what employers should know about OSHA’s vaccine mandate](#)” on the *Worcester Business Journal* website.