

## INSIGHTS + NEWS

### Tracy Thomas Boland Spoke on “OSHA and Vaccine Mandates” for MetroWest HRMA (Webinar)

On November 18, 2021, Tracy Thomas Boland spoke to the [MetroWest HRMA](#) on OSHA’s hot-off-the-presses rule relating to vaccine mandates for employers of 100 or more employees, including the current legal status and what we can expect from here. Tracy covered requirements (and best practices for smaller employers) for responding to requests for religious and medical exemptions, managing mandatory vaccination programs, and any related guidance coming out of OSHA regarding COVID-19 testing and paid leave associated with vaccine mandates.