Press Release: Bowditch Strengthens its Boston Employment and Labor Group with Six New Hires

FEBRUARY 8, 2022

Boston, MA – February 8, 2022 – Bowditch & Dewey recently strengthened its Boston-based Employment and Labor group with six new hires, who will bring the firm added employment litigation and counseling expertise just as the nation's workplaces are undergoing dramatic change.

These new attorneys are part of a firm-wide team that helps employers deal with a wide variety of sensitive and complex issues, including vaccine mandates, various types of paid leave, discrimination, harassment, retaliation, layoffs, and wage and hour violations. The practice also guides clients as they navigate thorny controversies involving non-competes, mental health issues, investigations of conflicts in the workplace, and the need for leaves of absence.

"We are thrilled that these highly regarded employment law specialists have decided to join us," said Timothy Van Dyck who leads the firm's employment and commercial litigation practices. "They bring incredible energy and added depth to our group."

Tracy Thomas Boland, who joined the firm as Partner, has more than two decades of experience providing expert guidance to her management-side clients with their employment issues and has an enviable track record in successfully representing their interests before the EEOC, MCAD and other state agencies, as well as in state and federal court.

Raymond Ripple, who also has more than 20 years of experience, joined the firm as Counsel and litigates and advises on matters in both Massachusetts and Rhode Island. Ray's deep experience in Rhode Island is of great value to our clients whose employees cross into our southern border. Ray represents employers on a wide range of employment related matters, including discrimination, harassment, retaliation, wage and hour violations, and whistleblower actions.

Aimee Bierman joined Bowditch as Counsel where she too focuses on employment litigation as well as employment counseling and helps clients deal with discrimination, sexual harassment, and wage and hour issues.

Brigid Harrington joins Bowditch as Counsel and specializes in civil rights. She has conducted numerous Title IX and other civil rights investigations and has helped clients in both the higher education space and elsewhere craft and implement compliant non-discrimination and harassment policies.

Danielle Jurema Lederman and Benjamin Hinks also have joined the firm as Associates in the Employment and Labor Group. Danielle and Ben both counsel clients on a wide variety of employment issues and defend employers in

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mediation, arbitration, internal investigations, and litigation.

ABOUT BOWDITCH & DEWEY, LLP

Bowditch is a highly regarded law firm handling sophisticated transactions, challenging litigation and complex regulatory issues for businesses, families and institutions throughout Massachusetts, the region and beyond.

With more than 60 lawyers seamlessly connected in three strategic Massachusetts offices – Boston, Framingham and Worcester – Bowditch is deep in the areas of business and finance, real estate and environmental, litigation, employment and labor, and estate and tax planning, delivering outstanding client satisfaction and big-firm quality legal services.

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