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Client Alert: Updated Massachusetts Paid Family and Medical Leave Act Regulations Issued

BY TRACY THOMAS BOLAND AND DANIELLE JUREMA LEDERMAN • FEBRUARY 7, 2023

On January 6, 2023, the [Massachusetts Paid Family and Medical Leave Act \(“PFML”\) revised regulations](#) were issued.

The Department of Family and Medical Leave previously released the proposed amendments to the PFML regulations late last year.

These changes center around an employer’s responsibility to maintain health insurance benefits for employees during PFML leave. For an overview of these revisions, as well as additional updates which went into effect on January 1, 2023, please see our previous client alert [“Important and Time-Sensitive Massachusetts Paid Family and Medical Leave Updates; Proposed Amendments to PFML Regulations; Looking Back at FY22.”](#)

Businesses with questions about these updated regulations or PFML leave in general should consult their Bowditch attorney.