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Danielle Jurema Lederman Outlines Five Key Rules For Hiring in 2026 Under the Massachusetts Pay Transparency Act

BY DANIELLE JUREMA LEDERMAN • MARCH 2, 2026

The start of a new year marks one of the busiest hiring periods for employers, and companies across the Commonwealth are navigating new compliance obligations under the Massachusetts Pay Transparency Act, which took effect last fall. In a recent article in the *Worcester Business Journal*, Danielle Jurema Lederman outlines five essential rules employers should keep in mind about the law's pay disclosure requirements. Here is an excerpt:

> **Hiring for remote jobs.** Covered employers are required to disclose the pay range for all positions where the primary place of work is in Massachusetts. This includes positions that can be done remotely by telecommuting into a Massachusetts worksite and for remote workers working from Massachusetts.

Read "Hiring in 2026 under the Mass. Pay Transparency Act" on the *Worcester Business Journal* website.

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