

ASSOCIATE

## Amy E. Condon

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### OVERVIEW

Amy Condon is a seasoned labor and employment attorney with extensive in-house advising and litigation experience. As a prior general counsel for a large governmental agency, Amy handled all legal issues affecting the organization, with much of her day to day advice focused on labor and employment law.

In the Human Resources arena, Amy conducts and advises on countless personnel investigations, advises supervisors on performance management and progressive discipline, participates in administrative disciplinary proceedings and arbitrations, advises on and performed sexual harassment and discrimination trainings, advises on ADA and FMLA issues, and drafts, reviews, and advises on organization policies and procedures. Amy participates in many high level collective bargaining sessions, and negotiates and drafts complex labor agreements.

Amy is also a seasoned litigator in various Massachusetts courts and administrative agencies. She has litigated all aspects of employment and civil rights cases at the MCAD and in the state and federal trial and appeals courts. In addition to handling all aspects of discovery and motion practice, Amy is a seasoned trial lawyer who has first chaired a number of federal jury trials, and argued at the First Circuit Court of Appeals and the Massachusetts Supreme Judicial Court.

Amy is also known to be a go-to crisis manager, and is routinely called upon to strategize on and find all-encompassing solutions to any crisis confronting her clients. Amy prides herself on the fact that her advice is not only legal in nature, but practical as well, and focused on developing effective and informative media responses.

### Before Bowditch

Prior to joining Bowditch, Amy served at the Chief Legal Advisor to the Boston Police Department for thirteen years. Prior to her post at the BPD, she was an Assistant Corporation Counsel in the Litigation Division at the City of Boston Law Department where she defended the City in any and all litigation matters brought against the City.

### Besides work

When Amy is not managing a busy caseload, she is managing her equally busy family, which includes three young children.

## ARTICLES & TALKS

### ARTICLES

- “Family and Medical Leave Program Draft Regulations Released,” HRMA Perspectives, February 1, 2019.
- “The Supreme Judicial Court and the New Law Imposing Restrictions on Non-Compete Agreements in Massachusetts,” HRMA Perspectives, October 2, 2018

### TALKS

- “10th Annual Federal and State Employment Law Update”, Bowditch & Dewey, Worcester/Framingham/Springfield, January 2019
- “Security & Community Relations: An Exclusive Talk with William Evans”, Bowditch & Dewey, South Hadley/Framingham, October 5 & 12, 2018

## BAR ADMISSIONS

- Massachusetts
- Federal District Court for the District of Massachusetts
- First Circuit Court of Appeals

## EDUCATION

- J.D., Roger Williams University School of Law
- B.A., Boston College