

ASSOCIATE

# Danielle Jurema Lederman

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## OVERVIEW

Danielle Jurema Lederman is an associate in the firm's Labor & Employment Practice Area. She represents employers in all stages of mediation, arbitration, and litigation at the administrative, state, and federal levels. Danielle is an experienced trial attorney and has successfully litigated multiple employment matters through to summary judgment and trial.

She also counsels employers in a wide array of labor and employment matters including hiring, employee classification, workplace discrimination, sexual harassment, leave laws, wage and hour law, and termination helping clients to navigate the nuances of labor and employment law. Danielle prepares and reviews clients' employee handbooks and regularly advises businesses on the constantly changing federal, state, and local guidance relating to the COVID-19 pandemic.

## Before Bowditch

Prior to joining the firm, Danielle represented employers as an associate at a mid-sized Boston labor and employment law firm. She also previously worked at a small Newton-based law firm, where she gained extensive litigation experience, and as the director of legal services at a local non-profit, where she provided in-house counseling and legal services relating to workplace claims.

During law school, Danielle interned for a magistrate judge in the United States District Court for the District of Massachusetts, the United States Attorney's Office, a mid-sized civil litigation firm in Boston, and a large international financial institution.

## Besides Work

Danielle is an avid soccer fan – especially when it comes time for the World Cup. She's travelled to each World Cup held since 2006, and is anxiously awaiting the next one in 2022.

## AFFILIATIONS

- Massachusetts Bar Association, Labor & Employment Section Council
- Member, Women's Bar Association
- Member, Boston Bar Association

- *Super Lawyers* Rising Star since 2019
- Recognized as a [COVID-19 Response Leader](#) by the Arts & Business Council of Greater Boston
- Boston University's Metropolitan College, *Legal Issues in Arts Administration*, Guest Lecturer (June 2021, October 2021)

## ARTICLES & TALKS

### ARTICLES

- [“OSHA Issues Emergency Temporary Standard Mandating Vaccination or Testing for Private Employers with 100 or More Employees,”](#) Bowditch, November 5, 2021
- [“A Busy Week – Massachusetts Extends Emergency Paid Sick Leave and Makes Changes to Paid Family and Medical Leave Contribution Rates and Benefits,”](#) Bowditch, October 4, 2021
- [“Massachusetts Begins Phase 3; Gatherings and Other Restrictions Loosened ,”](#) SmallBiz Daily, July 13, 2020
- [“Mass. Court Reminds Employers of FMLA Due Diligence ,”](#) Law360, July 9, 2019
- [“States Double Down on Employee Perks,”](#) Independent Joe Magazine, March 1, 2019 (at pages 12-13)

### TALKS

- [“OSHA’s COVID-19 Vaccination and Testing Emergency Temporary Standard: What Employers Must Know ,”](#) Bowditch webinar, November 12, 2021
- [“Legal Issues in Arts Administration: Employment and Labor Law,”](#) Boston University, October 19, 2021
- [“Employment Law Basics,”](#) Lenny Zakim Fund, October 7, 2021
- [“Legal Considerations of Having a Remote Workforce,”](#) Massachusetts Cultural Council, May 6, 2021
- [“Back to ‘Normal’ Workplace Guidance Re: COVID-19 Vaccines, Reopening & More,”](#) Massachusetts Restaurant Association, March 23, 2021
- [“Recover, Rebuild, Renew: Employment law Basics,”](#) Massachusetts Cultural Council, March 2, 2021

### BAR + COURT ADMISSIONS

- Massachusetts
- U.S. District Court for the District of Massachusetts
- U.S. Court of Appeals for the Second Circuit
- United States Patent and Trademark Office

### EDUCATION

- Certified Harassment Train-the-Trainer, Massachusetts Commission Against Discrimination
- J.D., Northeastern University School of Law
- B.S., University of Florida, *cum laude*, Chemistry