



CAMPUS COUNSEL

A legal blog written for administrators, HR professionals, in-house counsel, and deans at colleges and universities

Bob Young Writes “10 Things I know about ... Employer vaccine mandates” for the Worcester Business Journal

BY ROBERT G. YOUNG • AUGUST 17, 2021

With COVID cases rising as the Delta variant spreads, some employers are considering putting vaccine mandates into place. To help guide these employers, Bob Young discusses 10 things he knows about vaccine mandates.

- 6) Reasonable accommodations still are required.** For those with disability or religious exemptions, employers must offer reasonable accommodations, such as the ability to wear a mask at work, to work socially distant from coworkers, and to work modified hours.
- 5) Don't forget about state law.** While Mass. currently does not prohibit vaccine mandates, other states have enacted laws banning consideration of vaccination status as a condition of employment. Employers with multi-state operations need to consider differing state laws.
- 4) Confidentiality remains critical.** An employer may collect proof of vaccination but must safeguard it like any other medical information.

Continue reading “[10 Things I know about ...Employer vaccine mandates](#)” on the *Worcester Business Journal* website.