Chelsie Vokes Writes "10 Things I know about … Pregnancy in the workplace" for the Worcester Business Journal

BY CHELSIE A. VOKES • JUNE 11, 2024

Earlier this year, the EEOC published its final rule Implementation of the Pregnant Workers Fairness Act (PWFA), which will take effect on June 18, 2024. The legislation is the first major expansion of pregnant workers' rights in more than four decades. Chelsie Vokes discusses the requirements of the PWFA in her *Worcester Business Journal* article "10 Things I know about … Pregnancy in the workplace." Here is an excerpt:

> **8) The law does not just apply to pregnant workers.** It covers childbirth and conditions related to reproductive health, including menstruation, infertility, endometriosis, and postpartum depression.
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> **7) Abortion accommodations, including leave to have the procedure, are explicitly required by the law, and it's incredibly controversial.** The Equal Employment Opportunity Commission decided to include abortion protections in its final regulations, but now 17 states – all with Republican attorneys general – are suing the government.

Continue reading "10 Things I know about … Pregnancy in the workplace" on the *Worcester Business Journal* website (subscription required).

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