



CAMPUS COUNSEL

A legal blog written for administrators, HR professionals, in-house counsel, and deans at colleges and universities

Title IX Regulations Compliance Check-in: Pregnancy and Related Conditions (Higher Education Roundtable)

JULY 16, 2024

The April release of the federal Title IX regulations came at the same time as the federal government released regulations under the Pregnant Workers Fairness Act (PWFA) and on the heels of the implementation of the Providing Urgent Material Protections (PUMP) Act.

On July 16, 2024, we held the third of our monthly Compliance Check-ins, where we reviewed the colleges' responsibilities with respect to pregnancy accommodations for students and employees. This check-in considered these Title IX obligations and how they are similar to or different from colleges' obligations under the PWFA, the PUMP Act, and Massachusetts state law.

Attorneys who led the discussion:

- [Amy Fabiano](#)
- [Chelsie Vokes](#)
- [Meaghan Borys](#)

Register now for the final Compliance Check-in!

AUGUST 22 | 11:00AM ET

IMPLEMENTATION CHALLENGES

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