



CAMPUS COUNSEL

A legal blog written for administrators, HR professionals, in-house counsel, and deans at colleges and universities

Employment Law Coffee Break

SEPTEMBER 12, 2024

In this fall session of the Employment Law Coffee Break, we reviewed some recent legal developments so that you can feel confident about your knowledge of the laws, how it applies to your organization and how to make sure that your organization is compliant. On September 12, we discussed:

- The new Massachusetts Pay Transparency Law, which requires covered employers to disclose pay range information to current and prospective employees under certain circumstances
- Election preparation, best practices for when politics are brought into the workplace
- How the Supreme Court's *Loper* decision (which overturned *Chevron* deference) shifts power from federal agencies in the executive branch to the judiciary and presents uncertainty for employers in highly regulated industries, such as healthcare and higher education
- An update on the status of the Federal Trade Commission's Non-Compete Clause rule

Attorneys who led the discussion:

- [Danielle Lederman](#)
- [Ray Ripple](#)