Ray Ripple Discusses How to Address Political Expression in the Workplace

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The presidential race and the results of the 2024 election are likely to continue to cause division amongst employees in higher education. What rights do employees at colleges and universities have when it comes to political expression in the workplace and what do higher education HR administrators need to know? Ray Ripple spoke with the *Boston Business Journal* about the difference in the rights of employees who work for public employers and those who work for private employers. He also discussed the importance of having a workplace policy that addresses political expression in the workplace.

> Ray said that rather than creating a new policy, employers can often rely on existing policies around civility in the workplace, and remind employees to respect their colleagues' views, but it's something they ought to consider now, before it comes up as an issue. "If you don't already have a policy addressing a political expression in the workplace, it would be a good idea to consider one. Now is definitely the time to do that," he said.

Continue reading "Boston lawyer talks how to address political expression in the workplace" on the *Boston Business Journal* website (subscription required).

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