

OF COUNSEL

## Aimee E. Bierman

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### OVERVIEW

Aimee Bierman is an accomplished employment, labor, and higher education attorney with experience representing corporate, governmental, and non-profit clients. She represents employers in a wide range of employment litigation matters, including discrimination, harassment, termination, retaliation, and wage claims brought under various state and federal laws. Aimee also works with higher education clients in connection with Title IX, ADA, Title VI, and Title VII investigations and compliance. She provides advice and counsel to executives, management, and human resources professionals regarding policy, employee relations, discipline, termination, and non-compete issues.

### Before Bowditch

Prior to joining the firm, Aimee worked at a large firm in Boston where she represented employers in agency proceedings and litigation. She has also worked in-house at Fortune 500 corporations, giving her unique insights into the needs of her clients.

### Besides work

In her free time, Aimee enjoys world travel and live music, and she is an avid University of Michigan sports fan.

### AFFILIATIONS

- Member, Boston Bar Association
- Member, Women's Bar Association
- University of Michigan Alumni Association
- Member, [National Association of College and University Attorneys](#)

### COMMUNITY INVOLVEMENT + PRO BONO

- Jewish Community Relations Council
- Needham High School Friends of Music

## ARTICLES & TALKS

### ARTICLES

- [“EEOC Issues Updated COVID-19 Workplace Guidance,”](#) Bowditch, July 18, 2022
- [“Connecticut Paid Leave Act and Family Medical Leave Act Notice Requirements as of July 1, 2022,”](#) Bowditch, June 24, 2022
- [“EEOC Issues Guidance Regarding COVID-19 Caregiver Discrimination,”](#) Bowditch, March 24, 2022
- [“EEOC Issues Updated Guidance Regarding Religious Objections to COVID-19 Vaccine Requirements,”](#) Bowditch, March 9, 2022
- [“OSHA Withdraws its COVID-19 Emergency Temporary Standard,”](#) Bowditch, January 27, 2022
- [“Supreme Court Rules on COVID-19 Vaccine/Testing Requirements – Big Business Mandate Blocked, Health Care Mandate Revived,”](#) Bowditch, January 14, 2022
- [“Updates Relating to OSHA’s Emergency Vaccination/Testing Requirements for Employers with 100 or More Employees and the CDC’s New Isolation and Quarantine Guidelines,”](#) Bowditch, January 3, 2022
- [“Sixth Circuit Breathes New Life into OSHA’s Emergency Temporary Standard Mandating Vaccination or Testing for Private Employers with 100 or More Employees,”](#) Bowditch, December 20, 2021
- [“Massachusetts Paid Family and Medical Leave Contribution Rate and Benefit Changes; Notices to Employees Required,”](#) Bowditch, December 6, 2021
- [“OSHA Issues Emergency Temporary Standard Mandating Vaccination or Testing for Private Employers with 100 or More Employees,”](#) Bowditch, November 5, 2021

### TALKS

- [“2022 Proposed Title IX Regulations: What You Need to Know,”](#) Bowditch webinar, July 19, 2022
- [13th Annual Employment Law Update – Part 1,](#) Bowditch webinar, February 1, 2022

### BAR ADMISSIONS

- Massachusetts
- United States District Court for the District of Massachusetts
- First Circuit Court of Appeals

### EDUCATION

- J.D., Wayne State University Law School
- A.B., University of Michigan