

OF COUNSEL

Carly Krolak

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OVERVIEW

Carly Krolak counsels clients on a wide range of commercial and employment-related matters. She has extensive experience representing clients in federal and state courts and before administrative agencies. She focuses her practice on actions involving non-competition, non-solicitation and non-disclosure agreements, unfair competition, trade secrets, breach of contract, breach of fiduciary duty, and other business and employment-related torts. She also represents clients in connection with allegations of discrimination, harassment, retaliation and violations of federal and state wage and hour laws.

Additionally, Carly advises large and small companies regarding day-to-day employment matters. Carly helps employers avoid litigation by conducting training seminars on such issues as sexual harassment, discrimination, employee discipline and discharge, leaves of absence, reasonable accommodations and investigation of employee grievances. She also advises employers on developing and enforcing policies and procedures, employee handbooks and employment agreements.

Besides work

Carly spends most of her free time cheering on her kids at their swim meets, track meets, soccer games, and other activities. On the rare occasion when she is not at a kids' sporting event, she enjoys being outdoors, gardening, kayaking, hiking, or skiing with her family. Carly also is an avid consumer of audiobooks and has listened to over 200 books in a year (often at 3X speed).

AFFILIATIONS

- Member, Boston Bar Association
- Member, Women's Bar Association
- Member, American Bar Association

HONORS

- Named to the Massachusetts *Super Lawyers* Rising Stars list, 2012

ARTICLES & TALKS

ARTICLES

- [“New FTC Rule Imposes Sweeping Ban on Non-Compete Agreements with Workers,”](#) Bowditch, 2024

BAR ADMISSIONS

- Massachusetts
- U.S. District Court, District Court of Massachusetts

EDUCATION

- J.D., *cum laude*, Boston University School of Law
- B.F.A., *summa cum laude*, Virginia Commonwealth University