

ASSOCIATE

Jacob A. Tosti

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OVERVIEW

Jake Tosti is an Associate in the firm's Employment & Labor Practice Area. With a primary focus in employment litigation, his background in preparing thoughtful and concise motions, legal briefs, and affidavits make him an asset to clients who are looking to solve complex workplace legal issues.

Before Bowditch

During law school, Jake worked for Bowditch as a Summer Associate. He also served as a Judicial Intern to the Honorable Timothy S. Hillman at the U.S. District Court in Worcester, Massachusetts.

Besides work

In his free time, Jake enjoys music. In recent years, he co-led a Blues and R&B band, regularly playing live in the suburbs of Boston.

AFFILIATIONS

- Member, 2021 Leadership MetroWest Academy Class
- *Best Lawyers in America: Ones to Watch*, for the field of Commercial Litigation
- Board Member, Framingham History Center Board of Directors
- Board Member, Arc of Opportunity in North Central Massachusetts
- Member, Boston Bar Association
- Member, [National Association of College and University Attorneys](#)

ARTICLES & TALKS

ARTICLES

- [“New Massachusetts Law Prohibits Discrimination Based on Hairstyle,”](#) Bowditch, July 29, 2022
- [“Massachusetts AG Releases Guidance for Employers Regarding Costs of COVID-19 Testing and Face Masks,”](#) Bowditch, December 17, 2021

- “Federal Contractor Vaccine Mandate Temporarily Blocked Nationwide,” Bowditch, December 9, 2021
- “Here’s what employers should know about OSHA’s vaccine mandate,” Worcester Business Journal, November 9, 2021
- “Restructuring Practices the Legal Way,” Worcester Medicine, July/August 2020
- “The Supreme Judicial Court and the New Law Imposing Restrictions on Non-Compete Agreements in Massachusetts,” HRMA Perspectives, October 2, 2018

TALKS

- 13th Annual Employment Law Update – Part 1, Bowditch & Dewey Webinar, February 1, 2022
- “Un-Masking the Future: Reopening Post-COVID,” Bowditch & Dewey Webinar, June 15, 2021
- “12th Annual Employment Law Update Part 1,” Bowditch & Dewey Webinar, January 19, 2021
- “11th Annual Employment Law Update,” Bowditch & Dewey, Worcester/Framingham/South Hadley, Massachusetts, January 2020
- “Are You Ready for the New Massachusetts Family Leave Statute?” Bowditch & Dewey, Worcester, Massachusetts, December 5, 2018

BAR ADMISSIONS

- Massachusetts
- United States District Court for the District of Massachusetts

EDUCATION

- J.D., *magna cum laude*, Suffolk University Law School; Jurisprudence Awards in Evidence, Commercial Law Survey, and Torts
- B.A., *cum laude*, Tulane University