

PARTNER

Laura M. Raisty

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OVERVIEW

Laura Raisty counsels and defends employers in matters related to employer-employee relationships. She advises companies of all sizes, including non-profits, on how to handle workplace disputes involving discrimination, harassment, retaliation, whistleblowing, wrongful termination, breach of contract and wage and hour matters, among others. She also performs internal investigations when allegations of wrongdoing arise. Certified by the Massachusetts Commission Against Discrimination (MCAD) as a Trainer in Workplace Harassment Prevention, Laura provides trainings on discreet topics for clients.

Laura handles the full range of employment-related litigation, arbitration, and mediation matters before courts, administrative agencies, and other tribunals around the country, in addition to the MCAD and Massachusetts state and federal courts. Her well-rounded practice also includes representing individuals in connection with employment contract negotiations such as severance arrangements, non-competition agreements, and compensation packages.

Laura is a strong communicator and responsive advocate for clients. She is known for her ability to break down complex legal scenarios into digestible components. Clients appreciate Laura's ability to anticipate future employment law-related needs and proactively advise on how to avoid complicated workplace issues.

BEFORE BOWDITCH

Laura was a Partner at a MetroWest boutique litigation law firm for five years, handling employment and litigation matters. Prior to that, she was Senior Counsel with a litigation and employment boutique law firm in Boston handling a range of employment related legal matters for clients. Across her career, she also worked in a large law firm counseling a Fortune 500 company and resolving employment-focused legal matters as they arose. Laura's work experience includes usability and enforceability of restrictive covenants, investigations of discriminatory harassment and disparate treatment, as well as counseling related to employee handbooks, COVID-19, and other employment policies and procedures.

AFFILIATIONS

- Women's Advisory Network, Girl Scouts of Eastern Massachusetts
- Massachusetts Bar Association
- Women's Bar Association

PREVIOUS

- Labor & Employment Section Steering Committee, Boston Bar Association
- President, New England Chapter, Fordham Law School Alumni Association

HONORS

- *Best Lawyers in America*® (2024-2025)
- Massachusetts *Super Lawyers* list (2023-2024)
- Massachusetts *Super Lawyers* Rising Stars list

BAR ADMISSIONS

- Massachusetts
- New York
- Supreme Court of the United States
- United States District Court for the District of Massachusetts
- United States District Court for the Southern District of New York
- United States District Court for the Eastern District of New York
- United States District Court for the Northern District of New York
- United States District Court for the Western District of New York
- United States District Court for the Eastern District of Michigan
- United States Court of Appeals for the Federal Circuit
- United States Court of Appeals for the First Circuit
- United States Court of Appeals for the Sixth Circuit Court

EDUCATION

- J.D., *cum laude*, Fordham University School of Law
- A.B., Harvard University