

## Meet Bowditch

### FOR BUSINESSES & NON-PROFITS

#### Corporate & Transactions

Commercial Lending & Finance  
Corporate / Mergers & Acquisitions  
Financial Restructuring & Bankruptcy  
Governance  
Licensing, Trademark & Copyright  
Public Finance

#### Employment Law

#### Governmental Transition Resource Center

#### Litigation & Dispute Resolution

Alternative Dispute Resolution -  
Mediation & Arbitration  
Business & Commercial Litigation  
Construction Litigation  
Employment Litigation  
Insurance Litigation  
Personal Injury Litigation  
Real Estate, Land Use &  
Environmental Litigation

#### Real Estate

Campus Infrastructure &  
Community Development  
Environmental Law  
Land Use, Permitting & Development  
Leasing  
Ownership Structuring  
Real Estate Acquisition, Finance  
& Investment

### FOR PRIVATE CLIENTS

Business Succession Planning  
Charitable Giving  
Elder Law  
Estate Planning & Administration  
Family Law & Divorce  
Probate & Fiduciary Litigation  
Special Needs Planning  
Trust Administration &  
Investment Services

Bowditch is a highly regarded law firm handling sophisticated transactions, challenging litigation and complex regulatory issues for businesses, families and institutions throughout Massachusetts, the region and beyond.

With more than 70 lawyers seamlessly connected in four strategic Massachusetts offices – Boston, Plymouth, Southborough and Worcester – Bowditch is deep in the areas of business and finance, real estate and environmental, litigation, employment, family law, and estate and tax planning, delivering outstanding client satisfaction and quality legal services.

Bowditch is listed in *BTI Client Service A-Team Rankings* for 2023-2025, which asks 17,000 buyers of professional services to evaluate 17 activities essential to delivering superior client service. In *BTI Brand Elite: Client Perceptions of the Best-Branded Law Firms*, Bowditch earned a place on BTI's Honor Roll of Most Recommended Firms. Law firms are listed based on top-of-mind recognition by corporate counsel and other legal-hiring decision makers.

### QUICK FACTS

- Established in 1914
- 2025 Best Legacy Law Firms award from Massachusetts Lawyers Weekly for excelling in navigating economic cycles, technological change, and a shifting legal landscape while remaining steadfast in our commitment to exceptional client service
- 2023 - 2025 Empowering Women award from *Massachusetts Lawyers Weekly* for a strong commitment to supporting and elevating women attorneys
- 13 practices earned a place in *Best Lawyers'* "Best Law Firms" in Boston, Worcester and nationally
- 24 attorneys listed in *Best Lawyers in America* and 10 attorneys recognized in *Best Lawyers: Ones to Watch in America*
  - John Shoro, Lawyer of the Year in Trusts and Estates
- *Chambers USA* ranked our Public Finance Practice as one of the most notable in Massachusetts
- *Doyle's Guide* selected Bowditch as a Leading Boston Family, Matrimonial & Divorce Law Firm
- *Massachusetts Lawyers Weekly* honors
  - Top Women of Law: Samantha McDonald, Lynette Paczkowski, Katherine Garrahan, Tracy Boland, Elizabeth Crowley, Francine Gardikas
  - Excellence in the Law Honoree, Up and Coming Lawyers: Emily Weber
  - Top 20 lawyers in their respective areas of practice: Bob Young (Employment); Paul Bauer, Joshua Lee Smith, Katherine Garrahan (Commercial Real Estate); Leah Rochwarg, Michael Sams (Construction); John Shoro (Tax); Elizabeth Crowley (Family Law)
  - Lawyer of the Year: Christopher Kenney
  - Legal Luminaries: Lynette Paczkowski, Peter Martin

### SERVICE TO OUR COMMUNITIES AND PROFESSION

As a firm, we encourage everyone to give back. Our lawyers and professionals serve on boards or hold other leadership positions for organizations located where we live and work as well as statewide and nationally. Many of our lawyers have served in government agencies and on government boards. These include zoning and planning boards and environmental, transportation, construction, labor, consumer affairs and anti-discrimination agencies.